

Dear Candidate:

This letter contains instructions on filing time-sensitive documents for consideration to an elected position, as detailed below, within the UNA's corporate governance structure. The UNA is a 501(c)(8) not-for-profit fraternal benefit society, operated solely for the benefit of its members and profits are used to fund fraternal and community projects. It is organized around a lodge or branch system and has a representative form of corporate governance.

Since its founding in 1894, the UNA has grown to become a large fraternal and civic organization, with a network of branches throughout the United States and Canada. It now offers a complete portfolio of high-quality competitive products, ranging from term and permanent life plans to endowment policies and annuities.

The UNA is organized around service to our members, who, by purchasing life insurance products, are policyholders-owners with voting rights. As an insurance company, the UNA is subject to regulatory oversight and guidance. All candidates for leadership positions must be vetted, to assure that they meet the minimum qualifications contained in the applicable job description.

The UNA is searching to find the most qualified individuals possible to fill one open position on its Corporate Board of Directors. You can find a job description for this position on the UNA's website: [unainc.org/leadership-position-openings](https://unainc.org/leadership-position-openings).

The position is eligible to receive a per diem payment for UNA-related activities and becomes active effective January 14, 2025, when the current Corporate Board of Directors holds its next regularly-scheduled meeting. Consistent with its By-Laws, the UNA has created a Nominations Committee, whose primary task is to find and vet qualified individuals for this elected leadership position. The Nominations Committee is charged with identifying individuals deemed to be qualified to stand for election to this leadership position and present candidates to the current Corporate Board of Directors, which will elect the most qualified candidate.

The Nominations Committee has developed a job description and a candidate application form, for purposes of identifying individuals who possess appropriate qualifications and whose applications and accompanying resumes have been vetted, in accordance with requirements in the UNA By-Laws.

All information provided by candidates is subject to independent verification and candidates may be subject to various background checks. Candidate application forms must be completed and submitted to the UNA by no later than December 31, 2024.

All documents, including the completed application form and personal resume, must be sent by certified mail to:

Ukrainian National Association  
Attn: Mr. Andrij Cade, Chairman  
2200 Route 10  
PO Box 280  
Parsippany, NJ 07054

Thank you for your interest in applying for a leadership position in the UNA's corporate governance structure. The Nominations Committee looks forward to receiving your application and resume.

Andrij Cade, Chairman  
UNA Nominations Committee